





2022 Annual Report



THANK YOU!

Dear Friend of The Arc:

THANK YOU are two words we just can't say enough of as we reflect on 2022. Why begin this annual report with "THANK YOU?" It is simple. Every success we achieved last year is a reflection of the trust those we serve, our families, donors, supporters, sponsors, volunteers, and staff have in us and have had in us for 70 years.

Are we proud? Yes, of course. But far more—we are grateful and humbled. There is no denying the challenges we faced, but the accomplishments of 2022 took us to new levels in many ways. We pioneered and developed new ways of touching people with messages that created understanding. As a result, we were called upon to serve residents of the County in new ways. For example, we organized a voter education fair to familiarize our audience with voting methods, locations, candidates and key issues. We conducted outreach to more than 100 families who knew little, if anything, about how to access disability services.

In short, 2022 proved The Arc Prince George's County is adaptable and open to redefining what's possible while remaining true to our mission: "To provide support, understanding, and opportunity for a lifetime to individuals with intellectual and developmental disabilities and their families."

We can proudly say after 70 years, we are still here and stronger than ever. Thanks again for being a large part of our success!



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Terrence Beverly The Arc Prince George's County Board President



Rob Malone The Arc Prince George's County Chief Executive Officer

OUR LEADERSHIP

BOARD OF DIRECTORS

OFFICERS President Terrence Beverly EagleBank

Vice President Donna Orange Blue Cross Blue Shield Association (Retired)

Treasurer Jim Cornelsen Mid-Atlantic Region of WesBanco

Secretary James Stockton Parent Advocate

<u>MEMBERS</u> Veronica Lee Ali National Marine Sanctuary Foundation

Candice D. Austin Verizon

Kimberley Brown The Annie E. Casey Foundation

Chris Collins Self-Advocate

Tahira Goldson CivicActions

Shannan Herbert Stratyfy

Tonya Jackson Transit Employees Health and Welfare

Delegate Rachel Jones Maryland General Assembly and David Turch and Associates

Jasmine Leonard CareFirst BlueCross BlueShield Dan McKeon Gaylord National Resort & Convention Center Anjolene Smack-Whaley Express Brokers Realty, LLC Jada Thornton TD Charitable Foundation Rebekah Tosado U.S. Department of Homeland Security Nnena Wilson Self-Advocate

Immediate Past President Adeyinka Ogunlegan EducationSuperHighway

STAFF LEADERSHIP

Rob Malone Chief Executive Officer **Thalia Simpson-Clement** Chief Program Officer Sheldon Kronzek Chief Finance Officer A. Henley Chief of Staff Lorraine C. Holmes Settles, CFRE, SFX Chief Development Officer Kwaku Agyeman Division Director of Community Living **Becky Carter** Division Director of Family and Community Services **Miyan Thomas** Division Director of Day and Employment Natosha Simpson Director of Quality Advancement **Denise Stokes** Director Marketing & Communications

Melonee Clark Director of Education & Community Engagement



We are very proud to present the beautiful artwork at left by Joe Warthen throughout this annual report and calendar. You'll learn a bit more about Joe in the "Being Passionate" page that accompanies the month of March.





BEING GENEROUS

It has been a year later and we still can't say THANK YOU enough to two of our most generous funders in 2022: Chick-fil-A and TD Ready Challenge. Nearly 75 students participated in job readiness training through our summer and fall Life



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Enrichment Tutoring Program and the Ready@21 Full Life Person-Centered Student Assessments. These programs are what kept students from being left behind in their post-COVID studies. Enhanced confidence is what improves performance and impacts communities. We are happy and excited to do our part to help reduce the learning gap.

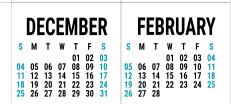
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JANUARY

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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-	8	9	10	11	12 Legislative Calendar Day in Annapolis	13	14
-	15	16	17	18	19	20	21
-	22	23	24	25	26	27	28
	29	30	31				









BEING HELPFUL

Benefits Enrollment Center for People with Disabilities



Our Benefits Enrollment Center, funded by the National Council of Aging, provides eligible residents of Prince George's County who are 18 and older and have a disability with assistance in finding and enrolling into much needed public

benefit programs. Assistance can be used for groceries, medicine and other living expenses. In 2022, more than 530 clients were screened and received \$3.5 million in benefits amounting to about \$6,600 per person.



FEBRUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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19	20	21	22 DD Day– Developmental Disabilities Day in Annapolis	23	24	25
26	27	28				





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BEING PASSIONATE



In 2022, Joe Warthen became The Arc's go-to artist to create ten original works of art as keepsakes for our 70th Anniversary honorees. He has an amazing talent that not many people possess. His passion gives him the ability to express himself through his paintings. The fact that he was commissioned for his efforts instilled a sense of confidence and worth in him. With his extraordinary abilities as an artist, Joe now joins the ranks of other famous artists with a disability such as Michaelangelo, Van Gogh and Matisse!

Joe Warthen attending The Arc's 70th Anniversary Platinum Jazz Jubilee on September 20, 2022.



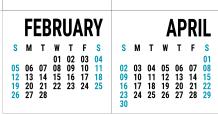
Rob Malone presenting Marina Forun with Senator Steny Hoyer's Platinum Anniversary Award and keepsake artwork painted by Joe.





70+ Years of Caring

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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5 Annual Bowling Bash <u>in College Park</u>	6	7	8	9	10	11
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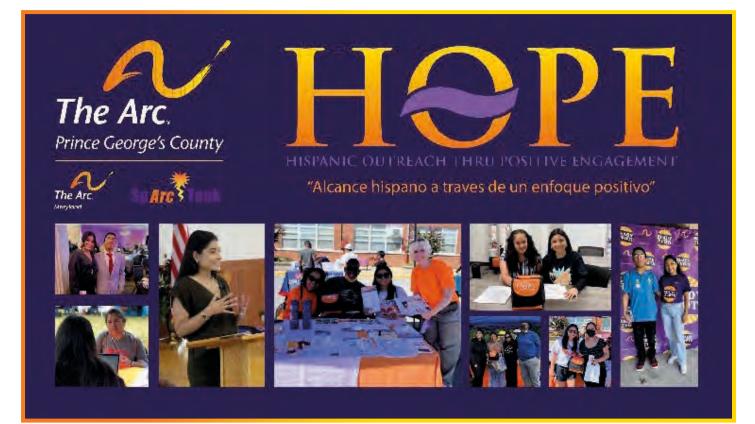








BEING CREATIVE



Crescent Cities Jaycees Foundation and Arc Maryland SpArc Tank ignited this vision with \$7,500 in grant funding in exchange for ideas on providing accessible disability services to Hispanic individuals. Hispanic Outreach through Positive Engagement (H.O.P.E.) is a groundbreaking program we created with the goal of touching an often forgotten community. Partnerships with major organizations such as County Council District 3, Prince George's County Community Schools (Duckworth), Enriqueciendo Vidas (Jubilee) and more than 25 outreach events have allowed us to reach over 100 Hispanic families to date.





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BEING UNYIELDING

Did you know a Titan is a person or thing of very great strength, intellect or importance? Well, that's what we call any donor who has donated \$10,000 or more since 2000 – yes, the turn of the century. These donors go above and beyond and have demonstrated their financial support consistently for The Arc. We value their loyalty and dedication to our work. We are forever appreciative of their unyielding and noble support which helps us continue to go above and beyond. And, for that we are most grateful to our Titan Circle donors.

Alco Pharmacy Prince George's County Executive Angela D. Alsobrooks JB&CAAndrews **Jerald Baker Maxwell Ballanger Bancorp Bank Paul Bauer Berenbaum Family Foundation Don Blaklev Blue Cross Blue Shield Association** Bob Grill General Contractor, Inc. William & Donna Bryant Brown & Brown (formerly Hays Companies) CareFirst **Chaney Enterprises** Wayne & Denise Coleman The Columbia Bank Comcast **Commercial Insurance Managers Community Foundation of Anne Arundel County Dominion Foundation Thomas Dugan** Sarah Earwicker **Ruth Eicher Susan Eicher Marilyn Farrell** William & Linda Fern **Clifford George George Preston Marshall Foundation Helen Goldsmith Greater Washington Community Foundation** James & Phyllis Hall Eugene & Bettye Hawkins Nicholas Hluchvi **Household Finance** Johnny's Auto Service **Kaiser Permanente**

Evelyn King Knights of Columbus #02577 **Knollwood Development Corporation Barbara** Lampe Julie Marie & John Laulis **Richard** Lee **Maximus Foundation Mary Jo McGovern Melwood Horticultural Training Center MGM Resorts International** Mullen, Sondberg, Wimbish & Stone **National Council on Aging** Northrup Grumman John O'Connor Craig & Betsy Parker Wesley & Connie Paulson

Рерсо

Betsey and Pat Petit Philip Graham Fund Prince George's County Council Qlarant Foundation Jack Ramsey Ray Revels Safeway Foundation Kenneth & Lucille Taylor TD Charitable Foundation TEGNA Foundation The Harry And Jeanette Weinberg Foundation Incorporated Wells Fargo Foundation WesBanco William S. Abell Foundation Inc.



The Hluckyj Family – Nick, Gabriel and Irene, are faithful long-time members of The Arc and Titan Circle Donors.





SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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14	15	16	17 <u>Do More 24</u>	18	19	20
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BEING HEALTHY



Funds from the TD ReadyChallenge grant helped to fill a quantifiable need to educate and provide health information to youth with disabilities to prevent chronic disease and promote health advocacy. To enhance the success of our Ready2B Healthy program, we hosted the first-ever Ready2B Healthy Family Fun & Fitness Festival. Amerigroup stepped up and donated 100 vegetable boxes, Food for Thought delivered 100 chickens along with 100 fresh produce boxes, and local chefs gave heartfelt talks about their own weight loss





and health journeys all in an effort to make the Ready2B Healthy Family, Fun & Fitness Festival a big success for everyone who attended.





SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Annual Meeting & Employee <u>Celebration</u>	2	3
4	5	6	7	8	9	10 Ready 2B Healthy Youth, Teen & Family Fun Fitness <u>Festival</u>
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BEING OPEN-MINDED

Without our kind and generous sponsors for our Annual Meeting and Employee Awards Celebration Mardi Gras in May event and our 70th Anniversary Platinum Jazz Jubilee Gala, we would have had a difficult time pulling off such a spectacular and memorable year. Food, time, talent, space and monetary gifts were all critical to the success we achieved in 2022. Our Platinum Jazz Jubilee Gala event proceeds exceeded \$82,000 and were dedicated to enhancing our efforts to prepare those we serve for employment opportunities.







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We had a successful year in 2022 both financially and programmatically. Our strong financial year enabled us to enhance and expand our support of the people we serve.

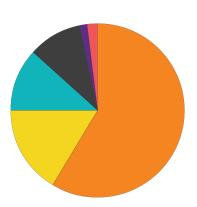


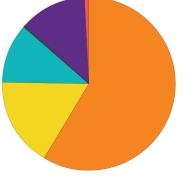
REVENUES

	35 490 727
TRANSPORTATION SERVICES	217,686
GRANTS & FUNDRAISING	4,286,605
ADMINISTRATIVE SERVICES	1,132,780
FAMILY & COMMUNITY SUPPORTS	3,794,054
MEANINGFUL DAY SERVICES	5,780,604
RESIDENTIAL SERVICES	20,278,998

EXPENSES

	31,262,312
TRANSPORTATION SERVICES	551,263
GRANTS & FUNDRAISING	413,423
ADMINISTRATIVE SERVICES	3,162,118
FAMILY & COMMUNITY SUPPORTS	3,667,669
MEANINGFUL DAY SERVICES	5,116,682
RESIDENTIAL SERVICES	18,351,157









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BEING HEARD





Ready2Vote was born at a critical time. Voter-based learning experiences were rare, if not unheard of amongst people with disabilities. However, our Chapter of The Arc realized the importance of empowering those who are often left in the shadows with the power to vote. So, we hosted a week's worth of impactful workshops and events to help voices from an underserved community to be heard.

An investment from TD ReadyChallenge opened the doors to this opportunity and provided solutions designed for measurable community impact manifested in new empowered voters.



SEPTEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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THE ARC SOCIETY

ACS Business & Accounting Solutions, LLC **Alco Pharmacy** Veronica Lee Ali **Americas Charities** JB&CAAndrews Frank, Mary Laura, & Michele Angevine **Michael Anzelone** Arc Of Maryland, Inc **Jerald Baker Paul Bauer** James R & Linda Beers **Berenbaum Family Foundation Blue Cross Blue Shield Association** Bob Grill General Contractor, Inc. **Patricia Bowden** William & Donna Bryant **Butler Law Group Charities Aid Foundation of America** Herta Clark **Gregory and Thalia Clement** Comcast **Community Foundation of Anne Arundel County Cathy Coughlin Donnette Cooper Crescent Cities Charities** Custom Lawn Service Inc. **Philip Danahy** Sarah Earwicker **Susan Eicher Exelon Corporation** Veronica Fern William & Linda Fern **Clifford George** Marc Goldenberg **Helen Goldsmith** James & Phyllis Hall Joseph Handzo **Michael Handzo** Eugene & Bettye Hawkins **Hays Companies** Roseanna Hillian Nicholas Hluchyj **Lorraine Holmes Settles Faye Hutchins JPHP Services LLC** William Kerrigan **Evelyn King** Knights of Columbus, Council No. 11422 Knights of Columbus, Council No. 14455 **Barbara Lampe Gary Lynch** Rob & Jualecia Malone Alverda McCoy **Melwood Horticultural Training Center**

MGM Resorts International Yolanda Muckle National Council on Aging Joseph and Teresa Newman Judith Nwakanma Donna Orange Adeyinka Oyesile Ogunlegan **Shirley Patterson** Wesley & Connie Paulson **Betsey and Pat Petit Qlarant Foundation Denisha Quarles Houra Rais Jack Ramsey Theresa Rauch Michael & Linda Retton Charlean Rice Safeway Foundation Vilma Scindian Kathleen Scott Ellen Scully** Lisa Shames **Shared Horizons** Andrea Shorter



Kia Silver-Hodge Steven Slojkowski Social Health Services Group Inc Stantec James & Denise Stockton William & Patricia Stokes **Subaru Of America Foundation** Willie & Kim Tart **TD Charitable Foundation** Ms. Leah Tennille, Strategic Funding Group Rebekah Tosado Woodrow & Melanie Townshend Twinsis IIC United Way National Capital Area United Way of Rhode Island **Violeta Vazquez** Wegmans Food Market Inc **Wells Fargo Foundation** WesBanco **Anjolene Whaley Carol Wheeler** William S. Abell Foundation Inc. **Zenart Carpet Cleaning** Mr. and Mrs. Jim Ziepolt



Celebrating with us at our 70th Anniversary Platinum Jazz Jubilee: Elsie Marie Ziepolt, who in part inspired the creation of the organization in 1952 that later became The Arc Prince George's County. The Ziepolts are loyal long standing Arc Society members.





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BEING SUPPORTIVE





Support Through Advocacy and Resources (a.k.a. STAR) was developed with a \$75,000 grant from CareFirst. We took it to another level in 2022. We offered case management support to people with disabilities for a 90-day period and identified short term needs. The lives of more than 100 program participants were changed. They were connected to appropriate



resources and support through referrals to community organizations that helped to pay for services and immediate needs. The value of the benefits received totaled over \$850,000.



NOVEMBER

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26	27	28 Giving Tuesday	29	30		



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BEING RESILIENT



Individuals with intellectual and developmental disabilities who have medical complexities are supported by our

Bridges Day Program. In 2022, we were fortunate enough to have 85% of our individuals return to our program as the severity of the pandemic began to diminish. Tablets are still being used by those who have not returned to the Bridges Day Program and continue to enhance independent living and social skills at home and in the com-



munity. The fact that we were able to operate in Bridges under fully staffed conditions with a high retention rate is even better news.

The Arc



DECEMBER

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BEING PARTNERS

In 2023 on MLK Day we partnered with CareFirst, Joe's Movement Emporium and The United Way to honor and serve the legacy of Dr. Martin Luther King, Jr. in a different way. Our spirits were free as we were joined by special guest Lt. Governor Aruna Miller (playing drums in photo above) for a day of drumming and dancing. Something beautiful unfolded.

Equity, Access and Inclusion is a core part of The Arc's mission and it was wonderful to celebrate Dr. King's legacy in this way.



The Arc. Prince George's County 70+ Years of Caring



SUNDAY MONDAY TUESDAY WEDNESDAY **THURSDAY FRIDAY SATURDAY** 1 2 3 5 6 4 7 8 9 10 11 12 13 Legislative **Calendar Day** in Annapolis 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 DECEMBER FEBRUARY F S М т S
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BEING AMBITIOUS



Amerigroup and Prince George's Community College understood our ambitious endeavor when it came to educating youth, teens and families about the benefits of eating healthy with our new Ready2B Healthy Family Fun & Fitness Festival. Amerigroup provided 100 boxes of fresh produce, swag bags and water bottles. The PGCC Culinary Arts Department not only supplied 100 fresh chicken boxes with vegetables but also a trained chef to facilitate healthy cooking demonstrations on the spot!

Immediate lifestyle

changes were able to be made. It's amazing how a little lift can make a big impact.





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The Arc. Prince George's County



FEBRUARY

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BEING OF SERVICE



After 35 years on the job, The Arc said goodbye to our longstanding Director of Transportation, Gloria Butler. Doreen Brown stepped in as the new Director and spent much of 2022 rebuilding the team. A highlight of the year was being able to double the size of the Transportation Department staff



during a time when hiring and retention has been challenging. We serviced more than 3,260 homes within Prince George's County through COVID Care and delivered 2,400 care packages filled with non-perishable food items through the Library Initiative where they were distributed to people in need.

The Arc. Prince George's County

70+ Years of Caring



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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BEING FORWARD-THINKING



THE LEGACY SOCIETY

Members of this special donor level have, at some point, indicated they have left a future donation to The Arc through a bequest, will, trust or some other type of planned gift. Donors to The Legacy Society are asked to update and share their intentions with The Arc in writing. The Legacy Society was created to thank, honor and celebrate those who add value to what we do.

Contact Development@thearcofpgc.org to discuss a planned gift.





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BEING READY@21



Life is full of transitions—some can be exciting and some can be stressful. Our program Ready@21, funded in part by the Division of Rehabilitation Services (DORS), provides a wealth of information to youth with intellectual and developmental disabilities transitioning from high school into adulthood. In 2022, Ready@21 offered pre-employment, job counseling, and self-advocacy training to 39 teens and young adults ages 14-21. The value of benefits received totaled more than \$48,200. The Arc. Prince George's County 70+ Years of Caring



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BEING A HERO



Our Jewel Taylor & Alishia Stockton, Category Winners of The Arc Maryland's Direct Support Professional (DSP) Photo Contest (September)

The quality of service for people with disabilities relies heavily on direct service professionals. These heroes who work constantly—often above and beyond expectations—were recognized throughout the year for providing exceptional service to those they support.

The Arc. Prince George's County 70+ Years of Caring



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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2	3	4	5	6	7	Ready 2B Healthy Youth, Teen & Family Fun Fitness <u>Festival</u>
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70+ Years of Caring

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