



**The Arc**

Prince George's County

*Our hopes springing high,*

**WE WILL RISE**

*Still*





**The Arc**

Prince George's County

*A Caring Community*

# Leadership

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Express Brokers Realty, LLC

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Executive Director

**Jennifer Rudolph**  
Chief Financial Officer

**A. Henley**  
Chief of Staff

**Connie Price**  
Chief Programs Officer

**Lorraine C. Holmes Settles**  
Director of Business & Resource Development

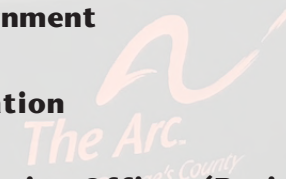
**Christina Varga**  
Director of Business Operations

**Becky Carter**  
Division Director of Family and Community Services

**Natosha Simpson**  
Director of Quality Advancement

**Kathy Beach**  
Co-Director of Residential Service

**Sheila Woods**  
Co-Director of Residential Service



## Dear Friends of The Arc Prince George's County,

*All of our lives changed when the State of Emergency was declared in Maryland on March 13, 2020.*

*Here at The Arc, we instituted strict adherence to the COVID-19 safeguards recommended by the Center for Disease Control – wear a mask, keep six feet away from other people and wash our hands for 20 seconds regularly. None of this was easy for those we serve who didn't understand why there was a prolonged change in their routine and a requirement to stay at home without more than an occasional porch or window visit with their loved ones. All this so we could stay protected from COVID-19. Still, some of our residents contracted the virus. Even some of our direct support professionals got sick, but they rose to the occasion and served even after quarantining for 14 days and testing negative.*

*Early on, it would not have been possible to function if supporters like Carefirst and the Greater Washington Community Foundation had not stepped up to offer us the funding to prepare ourselves with the personal protective equipment we needed to operate safely. Because of their timely generosity, we were able to adapt to what quickly became and has become a new normal. Special thanks to the Blue Cross Blue Shield Association, The Hays Companies, Alco Pharmacy, WesBanco, our County government as well as our board members who individually gave and raised over \$100,000 in 2020 to aid us in our time of need.*

*Yes, we took our vans off the roads, and shut down our Day Program (Community Links) as well as Bridges, our medical day program. But we were also one of the first providers in the area to launch its virtual learning schedule, opening up a new opportunity for engagement relying on technology funded in part by Comcast. We also hosted Zoom meetings to keep families educated about the pandemic and the safeguards we were putting in place at The Arc. At the same time, we purchased games and activities, underwritten by The Arc Maryland, to help residents cope with the stressful situation.*

*The mood was somber then, but remains much more hopeful now that people are getting vaccinated. So, we pledge to collectively do our best to rise above the chaos caused by COVID-19 and to surpass even our own expectations. Read on to learn more and thank you!*

*Be safe and stay healthy,*



**Adeyinka Ogunlegan**  
Board Chair



**Rob Malone**  
Executive Director



**Adeyinka O. Ogunlegan**  
President,  
The Arc Prince  
George's County  
Board of Directors



**Rob Malone**  
Executive Director,  
The Arc Prince  
George's County





# IN MEMORIAM

*We understand and appreciate the confidence loved ones have in the care we give and we, too, miss those we had come to serve. Their collective hearts and spirits will be with us forever. Many became more than just our clients, and many became more than just co-workers. They became part of our Arc family.*

*This page is our way of saying we honor those precious souls with a trail of cherished memories.*

<u>Name</u>	<u>Program</u>	<u>Month Passed</u>	<u>Years Served by Arc</u>
<b>William Brahms</b>	<b>Community Living</b>	<b>October</b>	<b>30 Years</b>
<b>Jamison Dickey</b>	<b>Personal Supports-ISS</b>	<b>November</b>	<b>18 years</b>
<b>Ricvonte Hudson</b>	<b>Bridges</b>	<b>September</b>	<b>5 years</b>
<b>Joel Munson</b>	<b>MLK</b>	<b>April</b>	<b>22 years</b>
<b>William "Billy" Richards</b>	<b>Community Living</b>	<b>November</b>	<b>17 Years</b>
<b>Clarence Swann</b>	<b>Community Living</b>	<b>December</b>	<b>26 Years</b>
<b>Nia Throne</b>	<b>ES Crews/ MLK</b>	<b>June</b>	<b>17 Years</b>
<b>Dwayne Walsh</b>	<b>Bridges</b>	<b>November</b>	<b>19 years</b>
<b>Fabian Zanta</b>	<b>ES Crews</b>	<b>August</b>	<b>23 Years</b>

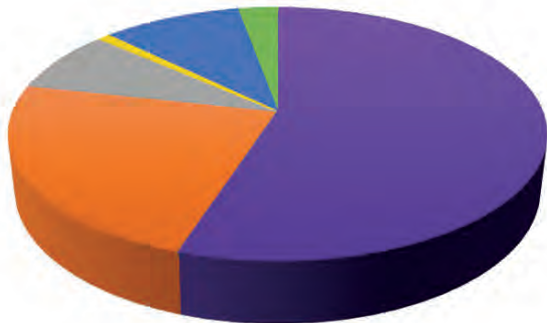
## FY2020 Audited Financials

### REVENUES

<b>Residential Services</b>	<b>\$17,296,590</b>
<b>Meaningful Day Services</b>	<b>7,351,306</b>
<b>Family and Community Supports</b>	<b>2,474,074</b>
<b>Administrative Services</b>	<b>284,433</b>
<b>Grants and Fundraising</b>	<b>3,072,796</b>
<b>Transportation Services</b>	<b>952,560</b>
	<b>\$31,431,759</b>

### EXPENSES

<b>Residential Services</b>	<b>\$16,277,856</b>
<b>Meaningful Day Services</b>	<b>6,863,265</b>
<b>Family and Community Supports</b>	<b>3,373,741</b>
<b>Administrative Services</b>	<b>2,985,128</b>
<b>Grants and Fundraising</b>	<b>222,795</b>
<b>Transportation Services</b>	<b>941,548</b>
	<b>\$30,664,333</b>





# Ready @ 21

*Ready@21 is a program that teaches important life skills needed to function as an adult in the community. More than 60 students signed up in 2020 for pre-employment training services to support their employment, independence and self-advocacy skills to help transition from high school and to improve readiness for competitive employment. 19-year old Bowie High School student, George is an eager participant—his dream is to work in the auto industry and Ready @21 has helped him to discover his strengths and weaknesses, and to develop better leadership skills. Now, he also mentors other students as a Ready@21 peer ambassador to support youth in their employment journey.*

*At right, we see a productive Zoom Meeting, as Melonee Clark helps students work on their skills and stay encouraged, while enjoying a feeling of community with their peers.*



# JANUARY

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28 Post-Secondary Education & Beyond	29	30
31						

DECEMBER 2020							FEBRUARY 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						5							6
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13	14	15	16	17	18	19	14	15	16	17	18	19	20
20	21	22	23	24	25	26	21	22	23	24	25	26	27
27	28	29	30	31			28						

  
**The Arc**<sup>®</sup>  
Prince George's County  
A Caring Community

  
**WE love**  
**OUR DONORS &**  
**the PEOPLE we SERVE!**



February is the month of **love**. Each February, we show our love by sending all of our Arc Society donors a special greeting to remind them how much we appreciate their support. Because of the pandemic, there is no way to meet face-to-face with donors. We have found other ways to stay in touch with written funding reports, resilience and success stories, photos, phone calls and invitation to virtual meetings.

In February of 2021, we were very proud to host a vaccine clinic here at The Arc— one of the ways we are striving to show our love and care for our community.



# FEBRUARY

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	1	2	3	4	5	6

JANUARY 2021							MARCH 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
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3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30	31			
31													



**We started 2020  
on a ROLL—literally  
BOWLING . . . then  
everything  
changed.**

*Little did we know at the time, but our Annual Bowling Bash that we held in early March would be our last big in-person event for 2020. We had two tournaments as planned the first Sunday in March. About 200 bowlers and their families joined us at Bowlero in College Park. Here's **Eugenia Ebb** and her children **Malachi & Marlee**, enjoying the fun. In 2021, many of our friends will join us online for some fun virtual games!*



# MARCH

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 Summer Employment	26	27
28	29	30	31	1	2	3

FEBRUARY 2021							APRIL 2021							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
	1	2	3	4	5	6						1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10	
14	15	16	17	18	19	20	11	12	13	14	15	16	17	
21	22	23	24	25	26	27	18	19	20	21	22	23	24	
28							25	26	27	28	29	30		



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# PROJECT SEARCH



*The Project SEARCH High School Transition Program is a unique, business-led, one-year school-to-work program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations. Support from Carefirst, the W.S. Abell Foundation and the Fund for Children, Youth and Families has helped support Project Search.*

*This unique program provides real-life work experience to help youth with significant disabilities make successful transitions from school to adult life. Joint Base Andrews is the Host site for The Arc Prince George's County Project SEARCH program.*



*Based at Joint Base Andrews, Project SEARCH program went virtual in 2020, Our interns typically work with their instructor and Skills Trainer five days a week, six hours a day. The interns participate in various virtual activities which include job shadowing, assignment rotations, interviewing, and workplace simulations that include sites like a fast-food restaurant, a grocery store, and a pet shop.*

# APRIL

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

Learn All About Waivers



MARCH 2021							MAY 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6								1
7	8	9	10	11	12	13	2	3	4	5	6	7	8
14	15	16	17	18	19	20	9	10	11	12	13	14	15
21	22	23	24	25	26	27	16	17	18	19	20	21	22
28	29	30	31				23	24	25	26	27	28	29
							30	31					

# COVID-19 *Partnership*



CareFirst. 



*All of The Arc Prince George's team and our valued partners have worked together to **"RISE"** above all of the challenges COVID-19 has thrown our way. Through such events as vaccine clinics, special virtual activities and refreshing outdoor activities, our partnership has helped all of us stay strong and revitalized!*

# MAY

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13 Virtual Annual Meeting & Employee Celebration 6-7:30 p.m.	14	15
16	17	18	19	20	21	22
23	24	25	26	27 Supporting Mental Health	28	29
30	31					

APRIL 2021							JUNE 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3			1	2	3	4	5
4	5	6	7	8	9	10	6	7	8	9	10	11	12
11	12	13	14	15	16	17	13	14	15	16	17	18	19
18	19	20	21	22	23	24	20	21	22	23	24	25	26
25	26	27	28	29	30		27	28	29	30			

*The Arc Prince George's County makes an indelible impact on our community. Alie Sheriff, Program Specialist, is a great example, who along with a few team members, worked tirelessly to help Delethia's parents engage her in remote learning exercises (like the puzzle at right). Calls to the home where she lived with her mother were made for months and all went unanswered. A 'Plan B' included contacting her father who did not live in the home but came to the rescue. He bought a personal tablet for Delethia and emphasized to her mother how important it was for Delethia to take part in our learning activities.*

*This was the spark her mother needed. As a result of staff's persuasive effort, Delethia's mother is now one of the first people to sign on to our Zoom learning activities, even when another person is completing his/her session. If for any reason her mother is not available at the designated time, Delethia's mom will ask to re-schedule instead*

## VIRTUAL LEARNING AT ITS *Best*

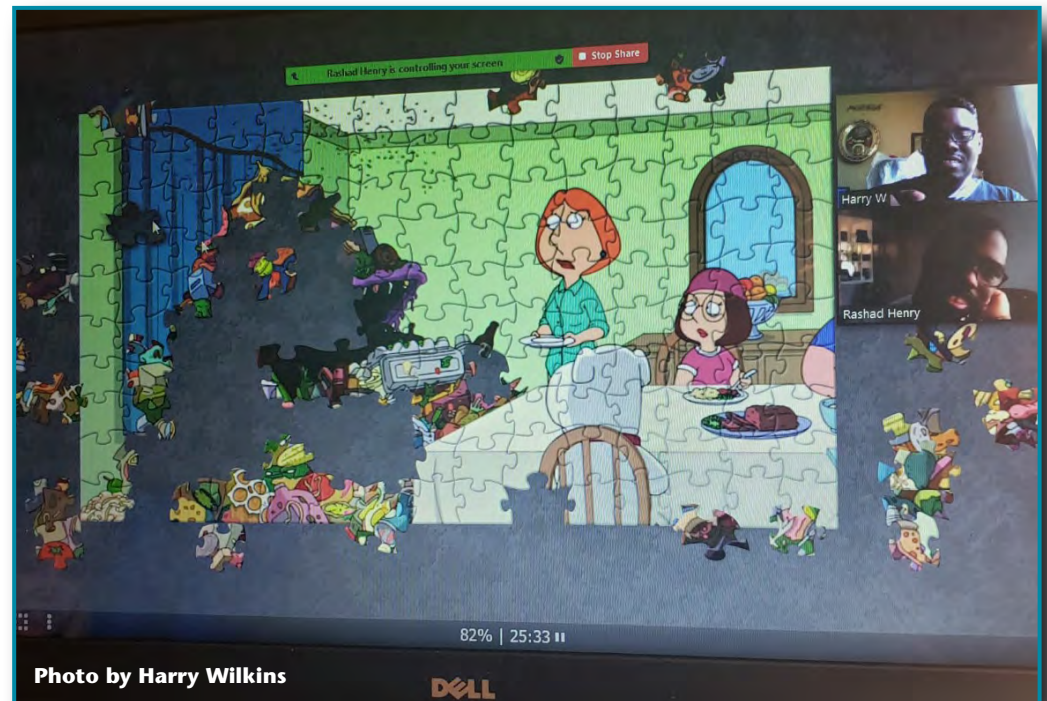


Photo by Harry Wilkins

*of missing a day's lesson with her daughter. Her mom has become so interested and motivated that staff understand how important is for both Delethia and mother to be engaged. Delethia's mother has even asked for additional lessons to help her child after the sessions are complete.*



# JUNE

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

Healthy Relationships

MAY 2021							JULY 2021							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
						1						1	2	3
2	3	4	5	6	7	8	4	5	6	7	8	9	10	
9	10	11	12	13	14	15	11	12	13	14	15	16	17	
16	17	18	19	20	21	22	18	19	20	21	22	23	24	
23	24	25	26	27	28	29	25	26	27	28	29	30	31	
30	31													



*A Caring Community*

## **Our Summer Camp** *Alternative*



*The Williams family had to radically rethink their summer camp plans for their son, Josh, after COVID-19 caused many facilities to close in 2020. Thanks to our camp funder, the George Preston Marshall Foundation, 22 young people were able to participate in alternative summer experiences they would otherwise not be able to afford, such as virtual camp, educational materials and limited in-person activities. Josh was able to purchase a desk chair and a Chromebook to support his online learning—something he can use year-round for school.*

*Another parent's daughter, Sydney, enjoyed therapeutic horseback riding and virtual speech therapy. "It may not be as social as camp," her Mom commented "but it gave her some normalcy during the pandemic as well as helped her with core balance (horseback riding) and articulation (speech)."*

*Josh and Sydney are examples of how our partnership with a funder and the willingness of parents to pivot with The Arc allowed us to collectively rise above the challenges of the pandemic to create opportunities and close achievement gaps.*

# JULY

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29 Spiritual Community Collaboration	30	31

JUNE 2021							AUGUST 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						5	1	2	3	4	5	6	7
6	7	8	9	10	11	12	8	9	10	11	12	13	14
13	14	15	16	17	18	19	15	16	17	18	19	20	21
20	21	22	23	24	25	26	22	23	24	25	26	27	28
27	28	29	30				29	30	31				



# Transitioning YOUTH

*A Caring Community*

*After being inside the house for months engaged in virtual learning, we knew we needed to remind our young people about the importance of remaining healthy. After all, people with underlying conditions have been shown to be the most vulnerable to contracting the coronavirus and suffering more as a result.*

*With funding from Qlarant Foundation, The Arc invested in educational materials and technology, and recruited a team of partners and staff who coordinated Ready@21 and other Ready 2B Healthy activities during COVID-19. Ready2BHealthy was originally created to assist with medical transition planning and self-advocacy, and our team is excited to expand into these new areas of wellness, nutrition and fitness education.*

*Robert, age 16, attended Ready@21, which continued to operate virtually during the pandemic. His mother participated in Transition 101 and other workshops for parents. She maintains, "The more the workshops help me, the more I can help Robert." When you look at the faces of the more than 19 families (out of 61 total families served) and their loved ones who participated on the Zoom sessions in 2020, it is quite clear how much this support means, especially during COVID-19.*



# AUGUST

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

JULY 2021							SEPTEMBER 2021								
S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1	2	3				1	2	3	4
4	5	6	7	8	9	10	5	6	7	8	9	10	11		
11	12	13	14	15	16	17	12	13	14	15	16	17	18		
18	19	20	21	22	23	24	19	20	21	22	23	24	25		
25	26	27	28	29	30	31	26	27	28	29	30				

# *Supporting* **our DSP HEROES**

*Our direct support professionals (DSPs) are serving individuals in our group homes under extraordinary conditions. Some individuals have chronic health conditions that put them at high risk of contracting COVID-19. Some have behaviors that can make them restless and even confused.*

*Still others require more attention to keep them calm, occupied and productive. Then, there are times when they must quarantine with those they serve, separating them from their own families for up to 14 days.*

*These caregivers were not even recognized as “essential” by the government until COVID-19 starting claiming lives. Yet, despite low wages, they have been providing extra care and coverage for our highly vulnerable neighbors at risk to themselves. With few exceptions, our DSPs have continued to come to work, covered extra shifts and donned the protective gear – though often cumbersome – to do what is necessary to provide quality care.*



# SEPTEMBER

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24 Planning for the Future	25
26	27	28	29	30	1	2

AUGUST 2021							OCTOBER 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7						1	2
8	9	10	11	12	13	14	3	4	5	6	7	8	9
15	16	17	18	19	20	21	10	11	12	13	14	15	16
22	23	24	25	26	27	28	17	18	19	20	21	22	23
29	30	31					24	25	26	27	28	29	30
							31						



**The Arc**

Prince George's County

*A Caring Community*

# Employment SERVICES

During October 2020, our Arc chapter presented its 3rd Annual Inclusion Works! event in 2020, as a Virtual Coffee and Conversation, which was attended by more than \_ viewers. The event featured a keynote speaker and five speakers. Hosted by our chapter Board Chair Adeyinka Ogunlegan and our Executive Director Rob Malone. The discussion revealed some employers like grocery stores, warehouses, restaurants and big box stores were continuing to hire during COVID.

Our Employment Services team supported 93 individuals who had job placements during COVID-19 at Giant, NAME SOME OF THE EMPLOYERS HERE. Corwin, for example, continued to help organize and return shopping carts to the store at Home Depot where he has worked for the past # years. Employment is so important because it provides independence, self-confidence and a sense of accomplishment.

Nationwide, the unemployment rate is 70-80 percent for individuals with intellectual and developmental disabilities. So, it is important—even during COVID-19—to provide training and to advocate for jobs among potential employers. Fortunately, most of the people in our Employment Services Program remained involved in virtual training last year thanks to laptops funded by Comcast and the Prince George's County Council. Virtual learning focused on many of the same topics we normally teach such as how to prepare for a video interview and how to complete on line applications.

**Join us for our Inclusion Works! Virtual Coffee & Conversation**  
**October 22, 2020**  
 9 a.m. to 10:15 a.m.

**OPPORTUNITIES FOR INCLUSIVE EMPLOYMENT IN THE AGE OF COVID**

**Keynote Speaker: Staci Jones**  
 M.C. Adeyinka O. Ogunlegan, Senior Manager, Corp. & Regulatory Affairs, Comcast/Bellway Region

**Panelist: Walter L. Simmons, GCDF**  
 President & CEO, Longley Prince George's, Inc., Executive Director, Prince George's County Workforce Development Board

**Panelist: Leslie L. Wilson, M.S.**  
 Sr. VP, Workplace Initiatives, Disability

**Panelist: David Harrington**  
 President and CEO at Prince George's Chamber of Commerce

**Panelist: Rob Malone**  
 Executive Director, The Arc Prince George's County

**Panelist: Natalie Mitchell**  
 Regional Representative from the Division of Rehabilitation Services, Maryland State Department of Education - MDTD

**Employment Program Partner - \$1,500**  
 Single-day registration fee for all ages (limit of annual supporters of The Arc Prince George's Employment Services Program)

**Event Sponsor - \$1,000** - Full-Page Color Ad in Event Program

**Premiere Sponsor - \$500** - Half-Page Color Ad in Event Program

**Supporting Sponsor - \$250** - Quarter Page Color Ad in Event Program

**Program Patron - \$100** - Listing on Program Patron Page in Event Program

**SPONSORS - Don't Miss Out!**

**Click here to register for this exciting event!**



# OCTOBER

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28 Inclusion Works! Event & End of Life Planning	29	30
31						

▶▶▶▶

**OCTOBER IS NATIONAL DISABILITY AWARENESS MONTH!**

SEPTEMBER 2021							NOVEMBER 2021						
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						27							27
						28							28
						29							29
						30							30

# **Giving** *Thanks*

## **but Continuing Precautions**



*Probably our biggest pandemic challenge during the year was keeping the people supported in our 48 Arc homes safe and healthy. This was new territory for us, but The Arc acted swiftly to keep our individuals safe by ensuring isolation or quarantine situations when needed. We launched an awesome mobile COVID-19 response team, lead by the Quality Assurance and Nursing Departments, to provide immediate relief and support to all staff and people we support, that were directly impacted by COVID-19. We battled limited supplies and skyrocketing costs to maintain cleaning supplies as we increased our sanitation routines to three times per day. As the pandemic continued, we instituted measures to test temperatures as people enter our group homes.*

*We also established a solid routine throughout the Arc and our direct service professionals continue to teach all residents to ensure everyone was exercising the 3 W's – Wash your hands. Wear your mask. Watch your distance and stay at least six feet apart. – all Center for Disease Control (CDC) recommendations for minimizing your exposure to the coronavirus.*

*We amassed a great supply of Personal Protective Equipment (PPE), thanks to donors like Carefirst, Maryland Nonprofit Recovery Act, and the Sam Brin Foundation, to maintain safety protocols.*

# NOVEMBER

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4

OCTOBER 2021							DECEMBER 2021						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2				1	2	3	4
3	4	5	6	7	8	9	5	6	7	8	9	10	11
10	11	12	13	14	15	16	12	13	14	15	16	17	18
17	18	19	20	21	22	23	19	20	21	22	23	24	25
24	25	26	27	28	29	30	26	27	28	29	30	31	
31													



# Holiday **CHEER**



*Over the past few years, we have enjoyed sharing quality time in-person with the Blue Cross Blue Shield Association during the holidays. Their employees choose gifts off of a list we provide and oh, the joy it brings to those we serve when they receive an item they asked for show up just for them! Again, because of COVID-19, BCBSA encouraged their employees to contribute to a Giving Tree via our Arc website. More than \$3,000 was raised!*

# DECEMBER

# 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
28	29	30	1	2	3	4
5	6	7 Giving Tuesday Donor Appreciation Day	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

NOVEMBER 2021							JANUARY 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						6							1
7	8	9	10	11	12	13	2	3	4	5	6	7	8
14	15	16	17	18	19	20	9	10	11	12	13	14	15
21	22	23	24	25	26	27	16	17	18	19	20	21	22
28	29	30					23	24	25	26	27	28	29
							30	31					



**The Arc**

Prince George's County

*A Caring Community*

# *Thanks* **EVERYBODY** for **being there in 2021!**

*We made it through last year because of your donations, your confidence, your ability to care for those you love, and your commitment to advocate for those with intellectual and developmental disabilities.*

*We continue to be impressed by how you embody the quality of **RESILIENCE**.*





# THE ARC'S *Impact*



**The impact of The Arc Prince George's County can be felt all over the county with more than 700 employees, 48 residential houses, and a fleet of more than 100 vans helping the people we serve rise to the occasion each and every day!**



# FEBRUARY

# 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	1	2	3	4	5

JANUARY 2022							MARCH 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30	31		
30	31												



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ACS Business & Accounting Solutions, LLC  
Alco Pharmacy  
Americas Charities  
J B & C A Andrews  
Frank, Mary Laura, & Michele Angevine  
Michael Anzelone  
Arc Of Maryland, Inc  
Jerald Baker  
Paul Bauer  
James R & Linda Beers  
Berenbaum Family Foundation  
Blue Cross Blue Shield Association  
Bob Grill General Contractor, Inc.  
Patricia Bowden  
William & Donna Bryant  
Butler Law Group  
Charities Aid Foundation of America  
Herta Clark  
Comcast  
Community Foundation of Anne Arundel County  
Cathy Coughlin  
The Crescent Cities Jaycees Foundation  
Custom Lawn Service Inc.  
Philip Danahy  
Sarah Earwicker  
Susan Eicher  
Exelon Corporation  
Veronica Fern  
William & Linda Fern  
Clifford George  
Marc Goldenberg  
Helen Goldsmith

James & Phyllis Hall  
Joseph Handzo  
Michael Handzo  
Eugene & Bettye Hawkins  
Hays Companies  
Roseanna Hillian  
Nicholas Hluchyj  
Lorraine Holmes Settles  
Faye Hutchins  
JPHP Services LLC  
William Kerrigan  
Evelyn King  
Knights of Columbus, Council No. 11422  
Knights of Columbus, Council No. 14455  
Barbara Lampe  
Gary Lynch  
Rob & Jualecia Malone  
Alverda McCoy  
Melwood Horticultural Training Center  
MGM Resorts International  
Yolanda Muckle  
National Council on Aging  
Joseph and Teresa Newman  
Donna Orange  
Adeyinka Oyesile Ogunlegan  
Shirley Patterson  
Wesley & Connie Paulson  
Betsey and Pat Petit  
Qlarant Foundation  
Denisha Quarles  
Houra Rais  
Jack Ramsey

Theresa Rauch  
Michael & Linda Retton  
Charlean Rice  
Safeway Foundation  
Wilma Scindian  
Kathleen Scott  
Ellen Scully  
Lisa Shames  
Shared Horizons  
Andrea Shorter  
Kia Silver-Hodge  
Steven Slojkowski  
Social Health Services Group Inc  
Stantec  
James & Denise Stockton  
William & Patricia Stokes  
Subaru Of America Foundation  
Willie & Kim Tart  
TD Charitable Foundation  
Rebekah Tosado  
Woodrow & Melanie Townshend  
Twinsis LLC  
United Way National Capital Area  
United Way of Rhode Island  
Violeta Vazquez  
Wegmans Food Market Inc  
Wells Fargo Foundation  
WesBanco  
Anjolene Whaley  
Carol Wheeler  
William S. Abell Foundation Inc.  
Zenart Carpet Cleaning

# Arc Society

## DONORS

# MARCH

# 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25 Summer Employment	26
27	28	29	30	31	1	2

FEBRUARY 2022							APRIL 2022							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
						5							1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9	
13	14	15	16	17	18	19	10	11	12	13	14	15	16	
20	21	22	23	24	25	26	17	18	19	20	21	22	23	
27	28						24	25	26	27	28	29	30	



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# TITAN CIRCLE

**Alco Pharmacy**  
**J B & C A Andrews**  
**Jerald Baker**  
**Maxwell Ballanger**  
**Bancorp Bank**  
**Paul Bauer**  
**Berenbaum Family Foundation**  
**Don Blakley**  
**Blue Cross Blue Shield Association**  
**Bob Grill General Contractor, Inc.**  
**William & Donna Bryant**  
**Carefirst**  
**Chaney Enterprises**  
**Wayne & Denise Coleman**  
**The Columbia Bank**  
**Comcast**  
**Commercial Insurance Managers**  
**Community Foundation of**  
**Anne Arundel County**  
**Dominion Foundation**  
**Thomas Dugan**  
**Sarah Earwicker**  
**Ruth Eicher**

**Susan Eicher**  
**Marilyn Farrell**  
**William & Linda Fern**  
**Clifford George**  
**George Preston Marshall Foundation**  
**Helen Goldsmith**  
**Greater Washington Community Foundation**  
**James & Phyllis Hall**  
**Eugene & Bettye Hawkins**  
**Hays Companies of Maryland**  
**Nicholas Hluchyj**  
**Household Finance**  
**Johnny's Auto Service**  
**Kaiser Permanente**  
**Evelyn King**  
**Knights of Columbus #02577**  
**Knollwood Development Corporation**  
**Barbara Lampe**  
**Julie Marie & John Laulis**  
**Richard Lee**  
**Maximus Foundation**  
**Mary Jo McGovern**  
**Melwood Horticultural Training Center**

**MGM Resorts International**  
**Mullen, Sondberg, Wimbish & Stone**  
**National Council on Aging**  
**John O'Connor**  
**Craig & Betsy Parker**  
**Wesley & Connie Paulson**  
**Pepco**  
**Betsey and Pat Petit**  
**Prince Georges County Council**  
**Qlarant Foundation**  
**Jack Ramsey**  
**Ray Revels**  
**Safeway Foundation**  
**Kenneth & Lucille Taylor**  
**TD Charitable Foundation**  
**TEGNA Foundation**  
**The Community Foundation for**  
**The National Capital Region**  
**The Harry And Jeanette Weinberg**  
**Foundation Incorporated**  
**Wells Fargo Foundation**  
**WesBanco**  
**William S. Abell Foundation Inc.**

# APRIL

# 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22 Learn All About Waivers 	23
24	25	26	27	28	29	30

MARCH 2022							MAY 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					5		1	2	3	4	5	6	7
6	7	8	9	10	11	12	8	9	10	11	12	13	14
13	14	15	16	17	18	19	15	16	17	18	19	20	21
20	21	22	23	24	25	26	22	23	24	25	26	27	28
27	28	29	30	31			29	30	31				



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# BRUNCH BUNCH

*The Brunch Bunch would not let anything, not even a pandemic, stop them from tackling life changing topics. What were meant to be offered as in-person seminars were changed over to virtual platforms. Interestingly, more than 250 people participated in Brunch Bunch sessions in 2020—more than we would have reached if we had met in person. Beginning in April 2020, we immediately offered virtual session on topics such as Virtual Opportunities, Resources during COVID, Mental Health and Voting.*



# MAY

# 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13 70th Anniversary Celebration	14
15	16	17	18	19	20	21
22	23	24	25	26	27 Supporting Mental Health	28
29	30	31	1	2	3	4

APRIL 2022							JUNE 2022						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2			1	2	3	4	
3	4	5	6	7	8	9	5	6	7	8	9	10	11
10	11	12	13	14	15	16	12	13	14	15	16	17	18
17	18	19	20	21	22	23	19	20	21	22	23	24	25
24	25	26	27	28	29	30	26	27	28	29	30		

# Community Partnership AT WORK

## **The Arc Partners with County to Distribute Food**

*The Arc Prince George's County's fleet of more than 100 vans were halted and put on "pause" when the pandemic shut down our day programs. We started the year transporting more than 255 people to community activities throughout the county, representing an average of 40-80 miles daily per vehicle. After COVID-19, we had to pivot.*

*Thanks to a partnership between our agency and the Prince George's County Department of Health, we were able to re-employ some of our drivers to help with food deliveries to seniors and people with disabilities that live in the county.*

*Our commitment to the cause and responsiveness in partnership, resulted in a longer-term arrangement to package and deliver PPE and food items provided by Department of Health's Health and Wellness Division to over 600 families a month.*





# JUNE

# 2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	1	2

Healthy Relationships

MAY 2022							JULY 2022							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	
1	2	3	4	5	6	7							1	2
8	9	10	11	12	13	14	3	4	5	6	7	8	9	
15	16	17	18	19	20	21	10	11	12	13	14	15	16	
22	23	24	25	26	27	28	17	18	19	20	21	22	23	
29	30	31					24	25	26	27	28	29	30	
							31							

*Just like moons and like suns,  
With the certainty of tides,  
Just like hopes springing high,  
Still [we'll] rise.*

—Adapted from an excerpt from  
Maya Angelou's poem "Still I Rise"

## **Celebrating 70 Years!**

**Save-the-Date for**

**Friday, May 13, 2022**

**We can't wait to greet you  
at our Anniversary Celebration!**

  
**The Arc**<sup>®</sup>  
Prince George's County