Welcome to the 3rd Annual Inclusion Works! Event

presented as a Virtual Coffee & Conversation

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 OPPORTUNITIES FOR INCLUSIVE EMPLOYMENT IN THE AGE OF COVID

PROGRAM

Welcome and Statement of the Occasion
*Mistress of Ceremonies: Adeyinka Ogunlegan*
Senior Manager, Government & Regulatory Affairs, Comcast Beltway Region/Chair, Arc Prince George’s County Board of Directors

*Introduction of Keynote Speaker*

**Connie Price**
Chief Programs Officer, The Arc Prince George’s County

**Keynote Speaker**

**Staci Jones**
Statewide Career and Service Coordinator Developmental Disabilities Administration (DDA)

*Panel Moderator*

**Rob Malone**
Executive Director, The Arc Prince George’s County

*Panelists (in alpha order)*

**David Harrington**
President & CEO, Prince George’s Chamber of Commerce

**Natalie Mitchell**
Regional Representative for Rehabilitation Services Maryland State Department of Education (DORS)

**Michelle Searles**
Service Area Manager, Wegmans

**Walter Simmons**
President & CEO, Employ Prince George’s Executive Director, PGC Workforce Development Board

**Leslie Wilson**
Senior Vice President, Workplace Initiatives, DisabilityIN

*Q&A*

*Employer Choice Award Presented to Wegmans*

*Closing Remarks & Special Recognition*

**Adeyinka Ogunlegan**
Mr. Robert Malone, Executive Director
The Arc Prince George’s County
1401 McCormick Drive
Largo, MD 20774

Dear Mr. Malone:

It is with great pleasure and honor that I extend greetings to those attending this virtual celebration of The Arc Prince George’s County’s 39th Annual Inclusion Works! Event. As Prince George’s County continues to navigate the way we operate during the Coronavirus pandemic, I applaud you for your innovation to host a Virtual Coffee & Conversation in recognition of National Disability Employment Awareness Month (NDEAM) and to recognize the importance of hiring individuals with intellectual and developmental disabilities who have been prepared for work.

This year marks not only the 75th observance of NDEAM, which celebrates the ingenuity people with disabilities bring to America’s workplaces, but also the 30th anniversary of the Americans with Disabilities Act (ADA). As we reflect on the rich history of The Arc Prince George’s County providing over 68 years of services to those individuals with intellectual and developmental disabilities in Prince George’s County, I commend the leadership and staff for establishing special education programs and developing opportunities for advancement and inclusion in the community. From your humble beginnings to the present day, you have been on the front lines of public policy influencing schools, businesses, government leaders, and neighborhoods to make Prince George’s County a livable community for everyone.

The County Council applauds the efforts of The Arc staff, Board of Directors and partners for your leadership in advancing the mission of The Arc. We look forward to hearing future Success Stories like those you inspire creativity and peer leadership through The Arc’s Community Links Program.

Again, I extend greetings and offer my congratulations to the Employee Choice Awardee and those who are committed to embracing the opportunity to employ the disabled in Prince George’s County. I wish you continued success in the future.

With my sincere congratulations,

[Signature]

Hof Todd M. Turner
Council Chair, Prince George’s County Council

October 22, 2020
A TRUE ORIGINAL

“Flavor is wonderful, the smell is the best. Always fresh, always Eight O’Clock.”
-Elizabeth

shop.eightoclock.com
Robert Malone
Panel Moderator
Email: rmalone@thearcofp gc.org

Robert (Rob) Malone is the executive director of The Arc Prince George’s County, a $30 million organization that provides supportive services for people with intellectual and developmental disabilities. Rob’s career includes 20 years of corporate experience in insurance, financial services and commercial banking. He is a driven, results-oriented leader with a great dose of compassion. Over the past several years, he has served in executive leadership in medium and large-sized nonprofits including Volunteers of America. He recently joined the Prince George’s Chamber of Commerce Board of Directors.

Connie Price
Chief Programs Officer (CPO)
Email: cprice@thearcofp gc.org

Connie Price joined The Arc Prince George’s County in 2020. As CPO, Connie is responsible for driving program and staff development, outcomes measurement and strategic planning. Her career entails a diverse and extensive background in intellectual and developmental disabilities (I/DD), mental health, housing, children’s and family services and working with senior citizens. Prior to this role, Connie served as a Director at the Fairfax Falls-Church Community Services Board. She currently serves on the Board of Directors for two local providers who support the elderly and special needs youth, and truly has a passion for all special needs populations including veterans and the homeless.

Adeyinka Ogunlegan
Mistress of Ceremonies
Email: Adeyinka_Ogunlegan@comcast.com

Adeyinka Ogunlegan is a Senior Manager of Government and Regulatory Affairs at Comcast. In that role, she manages local franchising, compliance, and legislative matters in the Washington, D.C. Metro Area. She has served on The Arc Prince George’s County Board of Directors for three years and, currently, is its Board Chair, leading the Arc’s 13-member volunteer, governing board. Previously, Adeyinka was the Vice President of Public Policy and Outreach for a public affairs firm where her team developed and executed award-winning outreach campaigns throughout the region.

Staci Jones
Keynote Speaker
Email: Staci.jones@maryland.gov

Staci Jones is the current Statewide Career and Employment Services Coordinator with the Developmental Disabilities Administration (DDA) of the Maryland Department of Health. Staci’s focus is on the values and principles of Employment First and aligning systems change efforts to support the increase in employment for people with disabilities in Maryland.

David Harrington
Email: Harrington.c.david@gmail.com

David Harrington is President and CEO of the Prince George’s Chamber of Commerce, where he is the primary advocate, policy advisor and
spokesperson for over 500 businesses. Under his leadership, the Chamber has earned the “Top 15” regional ranking by the Washington Business Journal. Prior to joining the Chamber, David completed fifteen years of public life commencing as Mayor of Bladensburg, Prince George’s County Council Member and Maryland State Senator. During this extensive period of public service, David was President of the Maryland Municipal League, National Chair of Economic Development with the National Association of Counties and Chaired the Maryland State Task Force on Physical Education. David serves on the Board of Directors of Dimensions Health Care; Bowie State University and Greater Baden Hospital.

**Natalie Mitchell**  
*Email: Natalie.mitchell@maryland.gov*

Natalie Mitchell is a Program Manager I with the Maryland State Department of Education’s Division of Rehabilitation (DORS). She works closely with employers, community rehabilitation providers and workforce partners in Prince George’s and Montgomery counties to ensure that disabled consumers receive quality vocational rehabilitation services and have the training, experience and resources they need to find fulfilling work with the right employer. She knows employers want to hire the best employees and that the essential services DORS provides will enable employers to who hire skilled and dedicated employees who gets the job done. She currently serves on the Prince George’s County Local Workforce Development Board (LWDB).

**Michelle Searles**

Michelle Searles is the Service Area Manager at Wegmans in Lanham. She has been employed with Wegmans for 23 years and has been at the Woodmore location a total of five years. Michelle says, “Wegmans was my first job and became my lifetime career. I have held a variety of positions with Wegmans as a Cashier, Service Desk, Service Team Leader, Front End Management Trainee, Front End Manager, Human Resources and currently an Assistant Store Manager.” She has a passion for working with people and enjoys setting goals and objectives with her employees while helping to expand their potential.

**Walter Simmons**  
*Email: WSimmons@co.pg.md.us*

Walter Simmons is the founding President & CEO of Employ Prince George’s Incorporated and the Executive Director of the Prince George’s County Local Workforce Development Board. He has been a workforce professional for 10 years, holding various positions in South Carolina, the District of Columbia and Maryland. In July of 2018, Walter helped establish Employ Prince George’s, Inc., and became the organization’s first President & CEO. In his current roles, Walter leads the Prince George’s County Public Workforce System, staff’s the Prince George’s County Workforce Board, and manages a staff of over 70 staff at Employ Prince George’s. The Prince George’s County Public Workforce System is one of the largest workforce systems in the State of Maryland serving over 30,000 job seekers and 4,000 businesses annually.

**Leslie L. Wilson**  
*Email: Leslie@DisabilityIN.org*

Leslie Wilson serves as the Senior Vice President of Workplace Initiatives at DisabilityIN where she leads the Inclusion Works Program. The first program of its type in the world, Inclusion Works is an unlimited disability inclusion consulting service that shares best and evolving practices among its 52 participating companies. From 2014 thru June 2020, 62,000 new individuals with disabilities have been hired, representing an over 18,000% increase in the employment of people with disabilities with a 100% retention rate. Leslie serves on the Board of Directors of East Stroudsburg University.
WE PROVIDE THE SUPPORT.
YOU PROVIDE THE JOBS.

People with intellectual and development disabilities make reliable, productive employees who can benefit the quality of your business and your bottom line.

ASK US HOW!

The Arc Prince George’s County Employment Services
7931 Fernham Lane
Forestville, MD 20747

EmploySvsinquiries@thearcofpgc.org

or call:

Felicia Myers
Program Administrator, Individual Placements
Direct: 240-532-6003 or 240-758-3133

Eugenia Ebb
Program Administrator, Crews and Project SEARCH Coordinator, Joint Base Andrews
Direct: 240-532-6000 or 240-281-8811

OFFICE SKILLS TRAINING PROGRAM

The following skill sets are available to employers now:

- Data Entry, Front Desk Clerk
- BS Degree in Computer Science, looking for Data or Program Analyst position
- AA Degree in Computer Science, Help Desk Certificate, looking for File Clerk, Data Entry, Help Desk Clerk position.
- Front Desk Clerk, Data Entry
- Data Entry, File Clerk
- Craft or Art Store Worker
- Front Desk Clerk, Data Entry
- Front Desk Clerk, Data Entry, File Clerk

LIST OF CURRENT EMPLOYERS OF ARC PROGRAM PARTICIPANTS

The Arc Prince George’s County

Bed Bath & Beyond
BK Millers
Chick Fila
Collington Retirement Community
CW Resources
Developmental Disabilities Administration
Dillake-EEOC Office
FBI- Melwood
FCC- Keith Media Division
FCC- Shanika site
Giants Foods- Calverton
Giants Foods-Gambrills
Giants- Largo
Greenbelt Nursery School
Home Depot
Homeland Security - Service Source
Linden Resources- Melwood
NASA (Melwood)
 Pentagon-Melwood
 Pet Smart

Prince George’s County Animal Shelter
Project Hire/ Health Dept
Project Hire/ Police Dept
Resource Connections
Ross
Safeway
Safeway
St. Ann’s Infant Home
Target
TJ Maxx
Tropical Smoothie Café
University of Maryland
University of MD (South Campus)
University of MD Elicot/ Dining Services
USDA Beltsville Agricultural Research Center
USUHS
Wegmans Grocery Store
Zip’s Cleaners
Zip’s Cleaners- Lanham
Zip’s Cleaners-Marlow Heights
Benefits Enrollment Center
for People with Disabilities

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- Educate Community Stakeholders, Families and Persons with Disabilities about available benefits.
- Screens to determine eligibility for multiple federal, state and private benefits.
- Assists with completing and submitting applications.

Types of FREE Benefits you may enroll in:

- **Supplemental Nutrition Assistance Program (SNAP):** provides credits on electronic cards enabling recipients to buy nutritious food at participating stores.
- **Low Income Home Energy Assistance Program (LIHEAP):** assists qualified individuals with their home heating and cooling costs.
- **Life Line Program:** Federal Program provides a monthly benefit on home or wireless phone.
- **Supplemental Security Income (SSI):** provides cash to meet basic needs for food clothing, and shelter.
- **Metro Access:** Reduced fare program for public transportation.

**Call Today to Schedule an Enrollment Application Appointment and Leave with your FREE Screening Guide!**

301-919-8269 or 301-260-5057
or email membership@thearcofpgc.org
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and their mission for the community!

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